

AFK

working with disability

creating opportunities



Impact Report 2024-25

Breaking Down Barriers



Our Impact at a Glance

725

Children and young people supported

Thanks to the incredible generosity of our supporters, we've helped disabled and neurodiverse children and young people across the UK to live independently and reach their full potential.

Our approach

We create practical solutions through two core areas:

**Providing specialist
mobility equipment**

**Delivering tailored
employment support**

Our programmes are designed in collaboration with the young people we support, ensuring they meet real needs and create lasting impact.



Making equipment dreams reality

Through strategic partnerships, we secured life-changing equipment from leading foundations and trusts:

- The Elifar Foundation
- Florence Nightingale Aid in Sickness Trust
- DTD Charity
- Independence at Home
- The Hospital Saturday Fund
- Motability Foundation
- Barchester's Charitable Foundation
- Caudwell Children
- The Joseph Patrick Trust
- Promise Dreams
- The Victoria Foundation
- The Toy Trust

"The equipment has been instrumental in our daughter's rehabilitation journey, providing targeted support for strength development and increased independence." — Parent testimonial

Specialist Mobility Equipment

The numbers

- 178 items provided (8% increase)
- £243k total investment
- £113k raised through advocacy
- 3 months average wait time
- £17k Maintenance support

Unique Support

We're the only charity in the UK that covers maintenance for the powerchairs we help fund.

Budget Growth

Annual budget increased from £250k to £260k to meet rising demand.

Pathways to Employment



Pathways to employment

23

Gained paid employment

30

Work placements completed

20

Started volunteering

75%

Still employed after 12 months

Building Employer Connections

2024-25 Employer Visits

Behind-the-scenes tours that broaden aspirations and understanding of career opportunities.



The Shard
with Kraft Heinz



British Library
behind the scenes



Greggs
Warehouse
Operations Tour



National
Theatre
Production Insights



Exploring Entrepreneurship

We Mean Business Programme

97

Young people supported

9

Trading businesses created

- 77 young people attended workshops on self-employment pathways
- 20 entrepreneurs received one-to-one mentoring
- 9 participants attended our first Summer Business School
- 80% exceeded our business creation target

Entrepreneurial Success

Summer Business School Highlights

An intensive two-week programme at the Small Business Research Enterprise Centre (July 2024):

- Practical activities and mentoring
- Guest speaker sessions
- Business concept refinement
- 7 clear business ideas developed
- 2 entrepreneurs started new businesses (second-hand vinyl & Arsenal merchandise)

"The programme impacted my confidence and provided me with a network of support. I felt empowered and learned my potential." —

Devalle, Adaptive Ballers founder

Cultural Ambassadors

A 22-week programme providing a gateway to careers in the arts, culminating in the I AM Festival at Tate Modern (March 2025).

Alumni Success: Parag's Journey

From participant to paid Assistant Programme Facilitator — mentoring new participants and contributing to programme delivery.

"Bittersweet" — Parag reflecting on his facilitator role



The festival brought London organisations together to "Make Some Noise" through dance, music, theatre and art — championing inclusivity and challenging stereotypes

Impact and Innovation team

Four Programmes supporting 295 young people including:

8

Independent travellers

52

Making an impact participants

49

Co-production involvement

31

Training and events collaborators

Our Strategy for 2025-2028

Ambitious Goals for Greater Impact

180

Equipment Items Annually

£115k

Advocacy funding target

105

Employment Programme Participants

90

Self-employment participants

Innovation: Our Future Direction

EDI Consultancy

Launching specialist training for organisations on disability awareness and neurodiversity, with co-facilitation from our ambassadors and alumni. This social enterprise will generate income while promoting inclusivity.



Innovation: Our Future Direction

Internship Programme

A tailored programme for young people 16-18 who require additional time and support to transition to other work programmes, delivered in partnership with North London schools and local businesses.



Innovation: Our Future Direction

Train the Travel Trainer

Offering accredited training for local authorities and education providers who wish to deliver their own Independent Travel Training Programmes in-house.



Thank you to our supporters



We are deeply grateful to our generous partners who made this impact possible:

Trusts & Foundations

- Boshier-Hinton Foundation
- City Bridge Foundation
- Garfield Weston Foundation
- Henry Smith Foundation
- Masonic Charitable Foundation

Corporate Partners

- The Berkeley Foundation
- Big Give
- The Bloomfield Charitable Trust
- Candis
- CareTech Charitable Foundation
- GamesAid
- Mazars Charitable Trust
- The Motability Foundation
- South East Consortium
- The Wellington Management UK Foundation

Join Our Journey

Together, we can create a world with no barriers to independence. We're looking for partners who share our vision and want to make a difference in the lives of disabled and neurodiverse children and young people.

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AFK is committed to supporting disabled and neurodiverse young people across the UK

